

MONROE COUNTY SHERIFF'S OFFICE

Office of Internal Affairs

Administrative Proceedings Rights Form

Name of Subject: _____ Rank: _____

Identification #: _____ Assignment: _____ Case #: _____

Given to Subject - Date: _____ Time: _____ Place: _____

You are advised of the following:

1. Any admission of misconduct made in the course of this administrative interview may be used as the basis for charges seeking your removal, discharge or suspension.
2. Any admission made by you during the course of this administrative interview cannot be used against you in a subsequent criminal proceeding. [Ref. Garrity v. New Jersey, 385 U.S. 483, 87 S.Ct. 616 (1967).] **Garrity does not provide protection for Perjury.**
3. You have the right to a representative of your choosing including legal counsel, to be present with you and advise you for this administrative interview and you will be afforded the opportunity to reasonably consult with him or her in private.
4. You have a right to be given a reasonable time to obtain counsel of your own choosing.
5. You have an obligation to truthfully answer questions put to you. [Ref. Gardner v. Broderick, 392 U.S. 273, 88 S.Ct. 1913, 1916 (1968).]
6. You are now being ordered to answer my questions. A refusal to answer my questions will constitute a violation of the Operations Manual of the Monroe County Sheriff's Office and may serve as a basis for disciplinary action that could result in your termination.

The undersigned hereby acknowledges that he or she was informed of the above Administrative Proceedings Rights.

Signature

Witness