

MEMORANDUM

TO: All Members

FROM: Executive Director Donna A. Moore
Human Resources Division

DATE: January 31, 2009

SUBJECT: Selection of Officer/Member of the Fourth Quarter for 2008

Recently, the Sheriff's Staff met and took into consideration those nominations for Officer/Member of the Quarter that were submitted for the Fourth Quarter of 2008.

As a result of this consideration the following members were selected:

SWORN:

Sergeant Deputy Sheriff Anne Sweeney began her career with the MCSO in December 1996. On January 6, 2009 Sheriff Peryam's swearing in ceremony took place in Courtroom A at the Freeman Justice Center. By all accounts the event was very well attended and a smashing success. Often times we tend to look at a ceremony as a whole and fail to acknowledge the entire behind the scene efforts that were incorporated to accomplish the positive final results.

It is my pleasure to have such dedicated and willing employees to make such events a success. Sgt. Sweeney took responsibility to make the event run smoothly. Her leadership abilities, organizational skills, and the communication skills she has made it possible for this event to succeed.

Each and every court deputy went above and beyond his or her job description on January 6, 2009. She and her staff came in early so Courtroom A could be set up before the front doors were opened. They confiscated chairs from every location imaginable, attempting to accommodate the anticipated huge audience. The Judges were great "sports" also, they simply wanted "assurance" that their "comfortable" sitting devices would be returned promptly after the ceremony. The deputies returned them in record time.

The coffee machines placed in the Jury Assembly Room kept "tripping" the surge protector. When presented with this dilemma in a very mature and professional manner Sgt. Sweeney responded, "She don't care what the surge protector was doing, the visitors needed hot coffee," so coffee was made in various offices and transported to the Jury Assembly Room. Court deputies escorted MCSO personnel through the back elevators and stairs to limit the long line at the

entrance of the building. The two elevators in the main lobby weren't enough to accommodate the nearly four hundred people who showed up.

Mind you there was still court in session during the ceremony. Sgt. Sweeney was three deputies short but was able to "pull off" our Sheriff's big day without a hitch. Attending to all the physical particulars while outfitted in their pristine Class A uniforms was quite a tall endeavor.

Afternoon court started at 1 pm so all the preparations had to be reversed, returning the countless chairs to their rightful owners.

At approximately 4pm most of the deputies were still in their Class A uniforms, not having the time or opportunity to change. These deputies stepped well outside the box, and did whatever was necessary to make this event a success. Sheriff Peryam advocates "team work" and this was a stellar example of team effort.

I am very proud of Sgt. Sweeney and her staff and the essential role they played. I firmly believe they deserve some long overdue accolades.

CORRECTIONS:

Detention Deputy Linda Brooks began her career with the MCSO in April, 2007. On Tuesday, October 7, 2008, Officer Brooks was on duty at the Key Vaca Facility when an extremely agitated female was brought in. Due to Officer Brooks attention to the new detainee and close observation, she prevented the inmate from hanging herself in her cell. Even after being struck by the inmate Officer Brooks maintained her professional demeanor and never lost control of the inmate in her custody.

I believe these actions showed exceptional skill and observation by Officer Brooks.

SUPPORT:

Tondra Davis has been a member of the Human Resource Division of the MCSO since December 2005. During this quarter Tondra processed over 50 applicants for two Detention Deputy Academy's and one Law Enforcement Academy. Tondra has a professional demeanor and every applicant that comes to the Human Resources Division is treated with professionalism, respect and courtesy. Even when the other employees in HR offer their assistance to help process applicants Tondra is reluctant to turn over the files (she guards them with her life). Tondra is very meticulous and her files are of high quality. She has on occasion canceled her vacation in order to process an applicant who came at the last minute to attend the Academy.

Tondra is always willing to help out wherever and whenever needed. It is a pleasure to have her as a member of the Human Resources Division.

RESERVE:

Brooks Bateman has been an active reserve since April 2003. The Special Investigations Division has been actively investigating a homicide that occurred in Marathon. One of our "persons of interest" did not reside here, but out of state.

Due to possible Law Enforcement connections with our person of interest and the failure to cooperate by the subject, this made our progress very slow. We had contacted local FBI for assistance however due to their active case load, they did not have a lot of time to dedicate towards our investigation. The few times they did surveillance, they continued to tell us the subject never left the house.

This past fall, Deputy Bateman and Lt. Alvarez were in ARM's training together and discussing yet another homicide; he told her he worked out of state for DHL and offered his assistance. Lt. Alvarez explained to him our dilemma in Illinois and he immediately offered to take the time in between his DHL job and go do surveillance on our subject. The Special Investigations Division cannot express to you how appreciative we were. The first day he drove to Illinois and met with the FBI contact and he was able to obtain photographs of the residence and vehicle and survey him. This revealed to us that the subject was in fact leaving the house. Due to his surveillance, approval was granted for detectives to travel to Illinois to obtain a DNA sample and make contact with the subject. In addition, Deputy Bateman did a complete supplement with the most precise detail and photographs without being directed.

The Special Investigations Division were completely reliant on the FBI and without Reserve Deputy Bateman's commitment and dedication to drive across state lines and take the time to assist us we were led to believe it would be a waste of time for us to go to Illinois. When in fact due to Deputy Brooks, this in fact was not the case.

I feel the reserve program is a vital part of our agency and actions like this are what makes it a success and a benefit to both the agency and members.

EXPLORER:

During the past quarter Bud frequently assumes a leadership role at details and is quick to ensure efficient and orderly accomplishment of the tasks at hand. Bud has not missed a meeting or a detail this year. Bud volunteers for every proposed detail and frequently makes his own travel arrangements to facilitate his participation. Although he is not the oldest child in the program, Bud relishes the role as a group leader and performs admirably in that role. His dedication

and commitment to the Explorer program and the Monroe County Sheriff's Office are to be highly commended, and he is well deserving of this award.

DAM: sca

xc: Sheriff Robert P. Peryam

Undersheriff Richard Ramsey

Chief Tommy Taylor

Chief Michael Rice

Chief Kenneth Dugger

Lt. Cindy Peryam