

Monroe County Sheriff's Office

Division Action Forms

2005 Summary

DAF #	Division	R	S	Allegation	Sanction	Discipline/Action
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Total = 65 (4 Cancelled; 1 Became an IA)

2005-051	1	W	M	Insubordination	Sustained	Non-Discipline Action Letter of Counseling; Letter of Apology
2005-034	1	W	M	Improper conduct – excessive force	Exonerated	None
2005-030	1	W	M	Improper Conduct	Exonerated	None
2005-022	1	W	M	Courtesy Harassment	Not Sustained Exonerated	None
2005-010	1	W	M	Neglect of duty; Job Knowledge & Perf.	Sustained	Retraining; 24 hours suspension

2005-028	4	W	F	Insubordination	Sustained	Letter of Reprimand
2005-054	4	W	M	Job Knowledge and Performance	Sustained	Non-Discipline Action Retraining

2005-021	7	B	M	Insubordination	Sustained	Written Reprimand
2005-009	7	B	M	Job Knowledge and Performance	Sustained	Non-Discipline Letter of Counseling
2005-062	7	W	M	Improper Conduct	Sustained	Termination, However Member resigned under investigation
2005-061	7	W	M	Neglect of duty	Sustained	Termination, However Member resigned under investigation
2005-060	7	W	M	Neglect of duty	Sustained	Termination, However Member resigned under investigation
2005-059	7	W	M	Neglect of duty	Sustained	Termination, However Member resigned under investigation
2005-055	7	W	M	Insubordination	Sustained	Written Reprimand
2005-053	7	W	M	Tardiness Untruthfulness	Sustained Not Sustained	Non-Discipline Action Letter of Counseling None
2005-024	7	W	M	Insubordination Improper Conduct	Sustained	1 day suspension without pay; Letter of Reprimand
2005-023	7	W	M	Improper Conduct - Excessive Force not resulting in injury	Sustained	Non-Discipline Action Letter of Counseling

2005-064	Spec Ops	W	M	Improper conduct	Sustained	Written Reprimand
2005-058	Spec Ops	W	M	Mishandling of weapons	Sustained	Documented Retraining and Review of policy
2005-039	Spec Ops	W	F	Insubordination Neglect of duty – Absence from duty	Sustained	1 day suspension; transfer to patrol with 30 day notice
2005-010	Spec Ops	W	M	Neglect of duty; Job Knowledge & Perf.	Sustained	Retraining; 16 hours suspension
	Spec Ops	W	M	Improper Conduct; Job Knowledge & Perf.	Sustained	Retraining; 4 hours suspension

2005-047	Airport	B	F	Neglect of duty	Sustained	Letter of Reprimand
2005-001	Airport	W	F	Harassment	Unfounded	None
2005-052	Airport	W	M	Courtesy	Not Sustained	None
2005-035	Airport	W	M	Insubordination – Criticism of policy	Sustained	Counseling/Retraining
2005-005	Airport	W	M	Courtesy	Not Sustained	None

2005-033	Dispatch	W	F	Insubordination Neglect of duty	Sustained Sustained	1 day suspension
2005-007	Dispatch	W	F	Neglect of duty – absence from duty Improper conduct – us of prescription drugs while on duty	Sustained Not Sustained	Verbal Counseling on SOP None

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2005-065	Ct. Sec	B	F	Gossip	Sustained	Transfer to another position not involving security
2005-019	Ct. Sec	W	F	Neglect of duty	Sustained	Termination – Member was allowed to resign
2005-016	Comm Rel	W	M	Insubordination; Neglect of duty	Sustained	Termination
2005-013	Comm Rel	W	M	Insubordination; Neglect of duty	Sustained	1 day suspension
2005-012	Comm Rel	W	M	Insubordination; Neglect of duty	Sustained	Written Reprimand
2005-011	Comm Rel	W	M	Improper Conduct - profanity	Exonerated	None
2005-037	BOC		M	Neglect of duty	Sustained	Non-Discipline Action Letter of Counseling
2005-004	BOC	A	M	Neglect of duty	Sustained	Written Counseling
2005-002	BOC	A	M	Neglect of duty; Untruthfulness	Sustained	Written Reprimand
2005-049	BOC	B	M	Neglect of Duty; Improper Conduct	Sustained	Written Reprimand
2005/044	BOC	B	M	Neglect of duty – Failure to work OT – hurricane Neglect of duty – Notification of correct address	Sustained	Written Reprimand; 84 hours suspension
2005-043	BOC	B	M	Neglect of duty – Failure to report for hurricane duty	Not Sustained	None
2005-031	BOC	B	M	Neglect of duty – Absence from duty	Sustained	1 day suspension
2005-003	BOC	B	M	Insubordination	Sustained	Written Reprimand
2005-063	BOC	H	M	Untruthfulness	Sustained	Written Reprimand; Ethics Training within 6 months
2005-046	BOC	H	M	Speeding in county car	Sustained	Non-Discipline Action Letter of Counseling
2005-040	BOC	H	M	Neglect of duty – abuse of sick time Neglect of duty – Notification of correct address Improper conduct – Untruthfulness	Exonerated	None
2005-025	BOC	H	M	Neglect of duty	Sustained	Non-Discipline Action Letter of Counseling
2005-048	BOC	W	F	Job Knowledge and Performance	Sustained	Written Reprimand; Retraining
2005-036	BOC	W	F	Neglect of duty – Failure to work OT Neglect of duty – Notification of correct address	Exonerated	None
2005-032	BOC	W	F	Insubordination Improper conduct – untruthfulness	Sustained Sustained	1 day suspension; Letter of Reprimand
2005-020	BOC	W	F	Insubordination Neglect of duty – abuse of sick time	Sustained Not sustained	2 day suspension
2005-057	BOC	W	M	Workplace Environment; Gossip	Sustained	Written Reprimand
2005-056	BOC	W	M	Falsification of Official documents	Sustained	Letter of Reprimand; 6 months probation
2005-050	BOC	W	M	Failure to appear	Sustained	Termination
2005-045	BOC	W	M	Neglect of duty	Sustained	Written Reprimand
2005-041	BOC	W	M	Insubordination	Sustained	Non-Discipline Action Letter of Counseling
2005-038	BOC	W	M	Job Knowledge & Performance – Inappropriate Joking	Sustained	Non-Discipline Action Letter of Counseling; Retraining, watch in-house Sexual Harassment tapes
2005-026	BOC	W	M	Neglect of duty	Sustained	Written Reprimand
2005-017	BOC	W	M	Neglect of duty – Failure to appear/tardiness	Sustained	1 day suspension without pay
2005-014	BOC	W	M	Insubordination; Neglect of duty-personal dress	Sustained	2 days suspension without pay
2005-018	Jail Records	W	F	Untruthfulness	Sustained	Termination
2005-008	Jail Records	W	F	Neglect of duty – absence from duty	Sustained	Written Reprimand