

Monroe County Sheriff's Office

Sheriff's Office Values

In support of our mission, members of the Monroe County Sheriff's Office are committed to upholding the following values.

WE VALUE upholding the laws in an ethical, impartial, courteous and professional manner while respecting the rights and dignity of all persons. We will be compassionate and provide assistance to victims and those in need.

WE VALUE promoting a sense of trust and respect for all people, including those in our agency.

WE VALUE that the police and the community share in the responsibility for crime control and public safety, and that the role of the police is defined by the community it serves.

WE VALUE and encourage problem solving, creative risk taking, initiative, and affecting change. We will recognize and reward those who contribute to the development of more effective ways of providing police services and those who apply creative solutions to problems. We recognize that growth and learning are the positive consequences of honest mistakes.

WE VALUE the reduction and prevention of crime through community partnerships and problem solving.

WE VALUE the team concept. Successful completion of the task is more important than who gets the credit for the work.

WE VALUE and believe in high professionalism standards of integrity, ethics, and behavior, guided by the letter and spirit of the law, and the law enforcement code of ethics. We take responsibility for our own actions. We will act appropriately and responsibly and require the same of others.

Mission Statement



The Monroe County Sheriff's Office is dedicated to providing a safe and secure community through partnerships and by working to attain the highest level of professionalism and accountability.

Monroe County Sheriff's Office
5525 College Road
Key West, Florida 33040

(305) 292-7000

Website: www.keysso.net

Bias-Based Policing

A Guide for Community Education and Awareness

This brochure is designed to educate the public on the issue of bias-based policing to include what it is and what to do if you believe you have been a victim of bias-based policing.

Published by the Monroe County Sheriff's Office



Sheriff Robert P. Peryam

To our Residents, Local Business Owners, Commuters and Visitors.

We are here to protect the community. Law enforcement officers are required to use skills developed through observation, training and experience in order to identify suspicious circumstances, unusual occurrences and violations of law (municipal ordinance, criminal and traffic), and to act according to the situation. We contact people who, according to our training, experience, and knowledge, are in a place or are acting in a way to make us believe that a crime was committed, is about to be committed or is in the process of being committed. This proactive approach aids in the detection and apprehension of criminals, maintains the safety of our streets and highways, and protects our citizens and community from crime.

We want to do the right thing. Discriminatory enforcement practices can alienate our citizens, foster distrust of police in the community, invite media scrutiny, legislative action and judicial intervention, and potentially lead to allegations of constitutional and civil rights violations. As we perform our duties, it is imperative that we afford all citizens the Constitutional and fundamental right to equal protection under the law.

What is Bias-Based Policing?

The selection of individual(s) based solely on a trait common to a group for enforcement action. This includes but is not limited to: race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group or any other identifiable group.

Monroe County Sheriff's Office Policy

It is the policy of the Monroe County Sheriff's Office to patrol in a proactive manner, to aggressively investigate suspicious persons and circumstances, and to actively enforce the motor vehicle laws, while insisting that citizens will only be stopped or detained when there exists reasonable suspicion to believe they have committed, are committing, or about to commit, an infraction of law.

How to Report Bias-Based Policing

Citizens who feel they have been stopped or searched due to bias-based policing are encouraged to file a complaint with the Sheriff's Office.

Complaints may be filed in person, by mail, electronic mail, or by telephone. To file a complaint in writing or by e-mail please include all the facts, names, dates, and places known. Please include as much detail as possible.

ALL COMPLAINTS WILL BE INVESTIGATED.

Regular mail may be sent to:

**Sheriff Robert P. Peryam
Monroe County Sheriff's Office
5525 College Road
Key West, Florida 33040**

Email address: bperyam@keysso.net
Or by calling (305) 292-7000