

Monroe County Sheriff's Office

Division Action Forms

2009 Summary

DAF #	Division	R	S	Violation/Allegation	Sanction	Discipline/Action
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Total = 81-11 Cancelled = 70

2009-013	Airport	W	M	Job Knowledge and Performance	Sustained	Non-Discipline Letter of Counseling
2009-024	Airport	W	M	Insubordination Offenses	Sustained	Written Reprimand
2009-027	Airport	W	M	Insubordination Offenses Insubordination Offenses	Sustained on all	Termination
2009-028	Airport	W	M	Improper Conduct Offenses Improper Conduct Offenses Improper Conduct Offenses	Sustained on all	Termination
2009-033	Airport	W	M	Insubordination Offenses Neglect of Duty Offenses Improper Conduct Offenses	Sustained on all	Suspension
2009-035	Airport	W	M	Insubordination Offenses	Sustained	Written Reprimand
2009-042	Airport	W	F	Job Knowledge and Performance	Sustained	Documented Retraining, Non-Discipline Letter of Counseling
2009-048	Airport	W	F	Insubordination Offenses	Sustained	PMP notation, Suspension, Written Reprimand
2009-050	Airport	B	F	Insubordination Offenses	Sustained	Non-Discipline Letter of Counseling
2009-054	Airport	B	F	Neglect of Duty Offenses	Sustained	Written Reprimand
2009-066	Airport	W	M	Insubordination Offenses Insubordination Offenses Improper Conduct Offenses	Sustained on all	Termination
2009-067	Airport	W	M	Improper Conduct Offenses	Sustained	Suspension
2009-068	Airport	W	M	Improper Conduct Offenses	Sustained	Suspension
2009-076	Airport	B	F	Neglect of Duty Offenses Improper Conduct Offenses	Sustained	Suspension
2009-078	Airport	B	M	Improper Conduct Offenses	Sustained	Suspension, Written Reprimand
2009-001	BOC	W	M	Insubordination Offenses	Sustained	12 Hour Suspension
2009-002	BOC	W	M	Neglect of Duty Offenses	Cancelled	Cancelled
2009-005	BOC	W	F	Neglect of Duty Offenses	Sustained	Retraining, Written Reprimand
2009-006	BOC	W	F	Neglect of Duty Offenses	Cancelled	Cancelled
2009-008	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-011	BOC	B	M	Neglect of Duty Offenses	Sustained	Suspension
2009-015	BOC	B	F	Neglect of Duty Offenses	Sustained	Non-Discipline Letter of Counseling Non-Discipline Retraining
2009-016	BOC	W	M	Neglect of Duty Offenses	Sustained	Written Reprimand
2009-017	BOC	W	F	Neglect of Duty Offenses	Sustained	Suspension, Written Reprimand
2009-018	BOC	W	M	Neglect of Duty Offenses	Sustained	Suspension, Written Reprimand
2009-019	BOC	B	M	Neglect of Duty Offenses	Sustained	Suspension, Written Reprimand
2009-020	BOC	W	M	Neglect of Duty Offenses	Sustained	Suspension, Written Reprimand
2009-021	BOC	B	M	Job Knowledge and Performance Job Knowledge and Performance	Sustained on all	Demotion
2009-034	BOC	B	M	Neglect of Duty Offenses Improper Conduct Offenses	Sustained on all	Termination; No Rehire
2009-036	BOC	W	M	Neglect of Duty Offenses Neglect of Duty Offenses Neglect of Duty Offenses	Sustained on all	Written Reprimand, Documented Ethical Training Member resigned while under

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				Improper Conduct Offenses		investigation
2009-037	BOC	W	M	Neglect of Duty Offenses Neglect of Duty Offenses Improper Conduct Offenses	Not Sustained Sustained Sustained	None Written Reprimand Written Reprimand
2009-041	BOC	W	M	Insubordination Offenses Insubordination Offenses Insubordination Offenses Neglect of Duty Offenses Neglect of Duty Offenses Improper Conduct Offenses Improper Conduct Offenses	Sustained on all	Demotion, Suspension, Member resigned while under investigation. No-Rehire
2009-044	BOC	B	F	Neglect of Duty Offenses Neglect of Duty Offenses	Sustained on all	Member put on notice, Written Reprimand, Suspension
2009-045	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-049	BOC	W	M	Neglect of Duty Offenses	Sustained	Written Reprimand
2009-051	BOC	B	M	Insubordination Offenses Neglect of Duty Offenses	Sustained on all	Written Reprimand
2009-052	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-053	BOC	W	M	Improper Conduct Offenses Improper Conduct Offenses	Sustained on all	Documented Retraining, Suspension, Written Reprimand
2009-055	BOC	W	M	Neglect of Duty Offenses	Sustained	Member resigned while under investigation
2009-057	BOC	B	F	Neglect of Duty Offenses Neglect of Duty Offenses	Sustained on all	Suspension, Transfer to Key West Jail
2009-058	BOC	W	M	Insubordination Offenses	Sustained	Suspension, Member resigned while under investigation
2009-061	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-062	BOC	W	F	Neglect of Duty Offenses	Sustained	Written Reprimand, Documented Retraining and Review of Policy
2009-069	BOC	B	M	Cancelled	Cancelled	Cancelled
2009-071	BOC	W	M	Neglect of Duty Offenses	Sustained	Documented Retraining, Suspension
2009-072	BOC	W	M	Insubordination Offenses Neglect of Duty Offenses	Sustained on all	Suspension, Written Reprimand
2009-073	BOC	H	M	Cancelled	Cancelled	Cancelled
2009-075	BOC	B	F	Neglect of Duty Offenses Improper Conduct Offenses	Sustained on all	Termination; However member was allowed to resign
2009-077	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-079	BOC	W	M	Cancelled	Cancelled	Cancelled
2009-080	BOC	W	M	Improper Conduct Offenses	Sustained	Written Reprimand
2009-081	BOC	B	M	Insubordination Offenses	Sustained	Non-Discipline Letter of Counseling
2009-010	Bureau Of Operations	W	F	Changed to Preliminary Review		
2009-003	Communications	W	F	Improper Conduct Offenses	Sustained	Termination; However Member was allowed to resign
2009-004	Communications	W	F	Neglect of Duty Offenses Neglect of Duty Offenses Neglect of Duty Offenses	Sustained on all	Suspension, Written Reprimand, Member resigned while under investigation
2009-063	Communications	B	F	Neglect of Duty Offenses	Sustained	Written Reprimand
2009-064	Communications	B	F	Neglect of Duty Offenses	Sustained	Suspension

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DAF #	Division	R	S	Violation/Allegation	Sanction	Discipline/Action
2009-043	Community Relations	W	M	Neglect of Duty Offenses	Sustained	Written Reprimand, Loss of 4 hours pay upon return
2009-007	Court Security	H	M	Improper Conduct Offenses	Sustained	Suspension, Written Reprimand
2009-014	Court Security	W	F	Improper Conduct Offenses	Sustained	E.A.P Alcohol Abuse Treatment or Counseling
2009-038	Court Security	W	F	Neglect of Duty Offenses Neglect of Duty Offenses Neglect of Duty Offenses Neglect of Duty Offenses	Sustained on all	Suspension
2009-046	Court Security	W	M	Insubordination Offenses Neglect of Duty Offenses Neglect of Duty Offenses	Exonerated	None
2009-047	Court Security	W	M	Changed to Preliminary Review		
2009-060	Court Security	H	F	Improper Conduct Offenses	Sustained	Written Reprimand overturned to Non-Discipline Letter of counseling, Documented Retraining
2009-009	Sector 1	W	F	Insubordination Offenses Insubordination Offenses Insubordination Offenses	Sustained on all	Written Reprimand
2009-012	Sector 1	W	F	Insubordination Offenses	Sustained	Suspension/Overturned/ Written Reprimand
2009-025	Sector 1	H	M	Neglect of Duty Offenses Improper Conduct Offenses	Sustained on all	Written Reprimand
2009-065	Sector 4	W	M	Neglect of Duty Offenses	Sustained	Notation on PMP, Replacement of Shotgun, Verbal counseling, Written Reprimand
2009-074	Sector 4	H	F	Pending		
2009-026	Sector 6	W	F	Job Knowledge and Performance	Sustained	Non-Discipline Letter of Counseling
2009-030	Sector 6	W	M	Job Knowledge and Performance	Sustained	Non-Discipline Letter of Counseling
2009-040	Sector 6	W	M	Improper Conduct Offenses Job Knowledge and Performance	Sustained on all	Loss of take home vehicle, Substance Abuse evaluation, Written Reprimand
2009-022	Sector 7	W	M	Neglect of Duty Offenses Job Knowledge and Performance	Sustained on all	Suspension
2009-023	Sector 7	W	M	Neglect of Duty Offenses Job Knowledge and Performance	Sustained on all	Suspension
2009-032	Sector 7	W	M	Information Management/Records Improper Conduct Offenses	Sustained on all	Suspension
2009-039	Sector 7	W	M	Improper Conduct Offenses	Not Sustained	None
2009-056	Sector 7	W	M	Improper Conduct Offenses	Sustained	Non-Discipline Letter of Counseling
2009-059	Sector 7	H	M	Improper Conduct Offenses	Sustained on all	Termination

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2009-070	Sector 7	W	M	Neglect of Duty Offenses	Sustained	Documented Retraining, Written Reprimand
2009-029	Special Ops	W	F	Neglect of Duty Offenses Improper Conduct Offenses	Not Sustained Exonerated	None None
2009-031	Special Ops	W	M	Cancelled	Cancelled	Cancelled